

the NEWS

2017 Top 40 Under 40 HVACR professionals

The industry is full of young talent



We often hear there is a graying of the HVACR industry. That is a polite way of saying there are more old people than young people working in the trade.

Of course, that is not all bad. The older generation has a lot to offer the industry in regards to knowledge, work ethic, and other necessary skills.

However, as with any organization or industry, young talent needs to be nurtured to replace the older generation. While the trade certainly has its fair share of legends, it's sometimes easy to forget that the HVACR industry boasts a wealth of young talent as well. These fresh faces must be welcomed into the industry and properly trained and educated in order to secure a positive future for the trade.

From the young contractors running their first businesses to the vice presidents operating distribution centers, HVACR has a lot of budding talent on all levels of the industry.

The NEWS desired to highlight these individuals with a list of 40 HVACR professionals under 40 years of age who are accomplishing great things in their respective positions. This is the third year we've asked our readers to nominate the best of the best and, indeed, they did. We received 180 entries, and picking the **top 40** was incredibly difficult.

The individuals chosen represent every aspect of the industry, including the manufacturing, distribution, instructional, and contracting sectors. Their backstories run the gamut, as there are those who grew up in the industry, those who stumbled upon the industry while seeking new career outlets, those who entered HVACR in the most interesting of circumstances, and more.

"I realize I am partial, but I think this is a great list," said Kyle Gargaro, editor-in-chief, *The NEWS*. "It really highlights some of the best and the brightest coming up in the HVACR industry."

Inside, there are brief write-ups on each individual who made the list. And, while the stories of how they reached the HVACR industry vary greatly, the common denominator is that they love the field and their careers. The members of this list all work hard, think about the big picture, and have the ability to challenge the way things have always been done.

While certainly hundreds could have been highlighted, we needed to choose 40. Scroll down to see who made this year's list and get to know the individuals who are already leading the trade into the future.



Dr. Marwa Zaatari

Company: enVerid Systems

Title: Director of system performance and IAQ

Age: 31

Dr. Marwa Zaatari is a leader in the energy-efficiency and IAQ industries, bringing her expertise to companies around the world through her innovative research, analysis, and speaking engagements. Zaatari is at the forefront of developing practical strategies to enable buildings to reach the optimal energy cost for the maximum IAQ benefits.

She is helping to shape the next performance-based HVAC standards by serving as the chair of the Indoor Air Quality Procedure (IAQP) Committee for the U.S. Green Building Council (USGBC), where she led the industry in defining the minimum standards for IAQ in Leadership in Energy and Environmental Design (LEED) buildings and established the first IAQ pilot credit (EQpc68); vice chair

of the IAQP Working Group for ASHRAE (T-TAC-TRG4.IAQP); voting member of the ASHRAE Technical Committee for Gaseous Air Contaminants and Gas Contaminant Removal Equipment (T-TAC-TC02.03); and voting member of the ASHRAE Standard 62.1 sub-committee and Minimum Ventilation for Acceptable Indoor Air Quality (T-STDS-SSPC 62.1) standard.

Link to coverage: <http://www.achrnews.com/articles/135590-the-news-recognizes-the-top-40-under-40>